



Certification Course Summary: *Change Coach*

Overview

This one-day CoHero Change *Coach* Certification workshop is an extension of the two-day CoHero Change *Leader* workshop, for leaders or coaches who want to integrate the CoHero framework and profile assessments into their organization or coaching practice.

Approach

This workshop will enable participants to gain a deeper understanding of the CoHero Framework and profile reports, so they can help other leaders and teams understand and use their CoHero assessment results. Upon completion, participants will be able to interpret and debrief CoHero reports for their clients or colleagues and provide coaching and development based on the CoHero Change Cycle. Participants will also learn how to administer CoHero assessments and will obtain access to additional resources only provided to CoHero Certified Coaches.

Completing both workshops (Change *Leader* and Change *Coach*) allows coaches to earn 23.5 ICF CCEUs. CoHero *Coach* Certification is awarded after completion of this workshop and debriefing three people.

Pre-workshop Activities

Prior to the workshop, participants should complete the two-day Change *Leader* workshop.

Key Workshop Objectives

- Describe leadership from the lens of *change*
- Identify change, management, and leadership within the CoHero Framework
- Compare Preferences and Behaviors related to leadership profiles
- Explain the difference between Enabling Attributes and Abiding Attributes
- Compare “leading” with an attribute versus “having” that personal attribute
- Describe the concept of “derailing” leadership attributes
- Describe the advantages of the CoHero “Informed 360” Feedback Process
- Describe the CoHero Development Planning Form and Process
- Compare Individual, Team, and Cultural assessments
- Demonstrate coaching ability to debrief an Individual Leader Profile Report

Additional Information

For questions on pricing, scheduling, and content, please visit our website or contact our cofounders:

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