



Intact Team Workshop Summary

Overview

This fast-paced, highly interactive half-day or full-day workshop will help teams collaborate more effectively to drive real value and sustained improvement. The workshop will help team members understand the change cycle, and they will understand their collective and individual orientations to change. This workshop provides intact teams with a shared understanding and language of Collaborative Change Leadership, to enable them to produce immediate and impactful changes in behaviors, interactions, and results.

Approach

While conventional leadership programs include process models, personality profiles, and leadership qualities as separate concepts, the CoHero approach uniquely combines change methodology with personality analysis. This powerful combination helps organizations produce strong leaders, powerful teams, and extraordinary results.

Pre-workshop Activities

Prior to the workshop, participants are invited to complete a 40-minute self-assessment survey online, which will produce the strength-based CoHero Leadership Framework Profile (CHLFP) report.

Key Workshop Objectives

- Describe the relationship between change, management, and leadership
- Identify the differences between transactional and transformational leadership
- Understand the concept of cognitive diversity related to the six CoHero change personas
- Identify the benefits and challenges of working with different change personas
- Describe the natural tension points built within change that affect collaboration
- Compare change management with change leadership
- Distinguish between the six phases of change and the underlying drivers of change
- Differentiate between the twenty types of disruptions that organizations experience
- Explain the three key types of collaboration breakdowns
- Assess your team's ability for each of the six phases of change
- Understand the implications of your team's unique change profile and member profiles

Additional Information

For questions on pricing, scheduling, and content, please visit our website or contact our cofounders:

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